



2023 Annual Report

First Presbyterian Church
Redwood Falls, MN

Docket for Annual Meeting – January 28, 2024

Declaration of quorum and the call to order

Open Meeting with prayer by Moderator, Rev. Scott Prouty

REPORTS IN BOOKLET

Pastor's Report (pgs. 2-3)

Piecemakers Quilting Group: *Submitted by Char Gilland* (pg. 4)

Deacons: *Submitted by Dan Tiffany* (pg. 5)

2023 Greeter List (pg. 6)

Christian Education ~~Submitted by Dan Tiffany~~ *Submitted by Dan Tiffany, Connie Bentson* (pg. 7)

Nominating Committee ~~Submitted by Tony Miller~~

Outreach Committee The Outreach Committee was dissolved on April 10, 2023

Personnel Committee: *Submitted by Molly Miller* (pg. 9)

Endowment Committee: *Submitted by Nathan Stephens* (pg. 10)

Memorial Committee: *Submitted by Stephanie Klavetter & Nathan Stephens, Treasurer* (pg. 11)

Funeral Committee: *Submitted by Sonya Alexander* (pg. 12)

Mission Committee: *Submitted by Julie Rienstra* (pg. 13)

2023 Missions (pg. 14)

2024 Staff, Officers & Committees: *Personnel & Nominating Committees* (pg. 15)

Worship Committee: *Submitted by David Danielson* (pg. 16)

2024 Usher List (pg. 17)

2024 Communion Servers List (pg. 18)

Properties Committee: *Submitted by Nick Brozek* (pg. 19)

Stewardship Committee: *Submitted by Michael Joldersma* (pg. 20)

Turkey Dinner: ~~(pg. 20)~~ *Submitted by David Danielson*

2023 Balance Sheet (pg. 21)

2023 Profit & Loss Statement (pgs. 22-23)

2024 Budget vs. Actual (pg. 24)

2024 Budget (pg. 25)

Approval of Reports

Miscellaneous Concerns

Motion to adjourn-close with prayer by Rev. Scott Prouty

Pastor's Annual Report 2023

Do not fear, for I am with you; do not be afraid, for I am your God; I will strengthen you; I will help you, and I will uphold you with my victorious right hand.

Resilience, a quality that defines the unyielding spirit within us given to us by God, is a beacon of strength in the face of adversity. It is the ability to bounce back from challenges, emerging not weakened but fortified by the experiences that test our spirit. Resilience is not the absence of hardship; rather, it is the courage to confront and overcome it.

Resilience is a dynamic trait, cultivated through perseverance and a willingness to learn from setbacks. It is the knowledge and ability to know that God is always with us, strengthening us and giving us the guidance and help we need to finish strong in the midst of adversity. When we embrace a spirit of resilience, we discover a remarkable capacity within ourselves with God's help to rise, rebuild, and emerge stronger reminding us that within every challenge lies the potential for triumph.

Within our community of faith, I find a great spirit of resilience. As sisters and brothers in Christ we continue to persevere. We have lots for which to be grateful. I encourage you to read through this annual report and be amazed at our resilient spirit.

Looking forward to 2024 we also have much to look forward to. We have many opportunities to strengthen our relationship with God and each other.

On a personal note, Pam and I will be entering our twenty-ninth year of ordained ministry. That's amazing to think about. We continue to feel called to the PC(USA) and both enjoy what we do. We are grateful for the times we can spend with our children and our extended families. And we are grateful for each of you who we pray for daily. As always, we covet your prayers and support too.

I am grateful for each of you and urge you to use the gifts God has given you to continue the mission and ministry of Jesus Christ our Lord and Savior. May our resilience flourish this year.

I am thankful for those that work with our children in Sunday School, VBS, Youth Club and Youth, Faith and Action. I am thankful for our energetic Confirmation Class. I am thankful to the adults that attend one of our two Bible Studies. Thanks to the Christian Education Committee for overseeing these activities.

I am thankful to our staff including Elaine Hagen for playing the organ/piano and directing the choir. I am thankful for the choir who adds so much to our worship services. I am thankful for Tina Halvorson making things run smoothly in the office. I am thankful to Dorie Oja and Ann Tiffany who have taken on the custodian role until we find a new person.

I am thankful for our deacons taking on one special project for each month of the year, greeting, providing refreshments after worship, visiting people, praying for our congregation daily, sending cards etc.

I am thankful for the session for faithfully making decisions for our church and taking on leadership roles in various committees and responsibilities.

I am thankful to the Properties Committee for keeping things in order at the church and manse.

I am thankful for those who have financial aptitudes that serve on the Endowment Committee, Memorial Committee, and the Stewardship Committee.

I am thankful to all those that contribute towards Church missions. Every ten percent of funds you give goes to the Mission Committee as we are a tithing congregation. Thanks to the Mission Committee for prayerfully giving out funds locally, regionally, nationally and internationally.

Thanks to the Personnel Committee for building relationships with the staff and making sure all is well.

Thanks to the Worship Committee for setting up Communion, changing paraments through the church calendar year, finding pulpit supply etc.

I am thankful to the Piecemakers who make beautiful quilts and give out several quilts each year to those who have had surgery or to those in need.

Thanks to those that do the weekend food bags, work at Ruby's Pantry, donate to the Food Shelf, do Meals on Wheels, and take part in other opportunities to give back to God and help others.

I am thankful to Sonya Alexander for her faithful service as Clerk of Session as she steps down from session.

Thanks to all of you who participate in worship, give tithes and offerings, share your time and talents, and do your best to serve Jesus Christ.

Serving you these past 21 and half years has been an honor. I look forward to what 2024 may bring. I am thankful for the sabbatical I am receiving this summer from Memorial Day to Labor Day. I continue to serve in the community, and the wider church in addition to serving our congregation.

May you have a blessed 2024! May you draw closer to God and let Christ's light and love shine out of you to all those your encounter!

Church Milestones for 2023

Baptisms

New Members

Ellie Alexander Becky Stephens

Shirley Hilbert-Hansen

Deaths Weddings

Lucille Byram Kevin & Joan Sinclair

Jeanette Kotval

Sharon King

Dorothy Symes

Richard Aakre

Diane Aakre

Gary Hindt

Millie Bunting

Respectfully Submitted,
Pastor Scott Prouty

2023 Piecemakers Annual Report

On May 21, 2003, we held an organizational meeting in the church basement. Marlys Verdoes and I crossed our finger just hoping someone would show up and come. Well, they did and were anxious to get started. So this was our 20th year for the Piecemakers in our church. Our group is a group of volunteers from our church and other area churches, friends and anyone willing to contribute their skills and time to the group's efforts.

We had an anniversary party Wednesday, May 17, at Homestead. We had a table full of our history over 20 years with pictures, newspaper articles, etc. We did lots of visiting and enjoyed a huge lunch. It was a great time.

This year we sold 49 quilts and gave away 88 quilts to those with health problems or other needs and visited them as well. We donated to the Chamber for recognition night, 2 quilts to the Senior Center for their craft and bake sale in the spring and the fall. We have quilts to 6 seniors, 2 baptisms, Kickin' for Cancer, ACE for their annual supper and Jeff Schmidt to give to the homeless. Rotary made 5 beds for children who had no beds, we provided quilts for these beds. We gave 5 red, white and blue quilts to the Veterans Home, 15 quilts to Morgan WeCare in December and 19 quilts to Share the Spirit. We thank all who bought 1/2 price quilts for us so we could donate that many to Share the Spirit. You all helped make many people happy and warm.

We sponsored a family of 1 adult and 2 children for Share the Spirit and gave each of them a quilt, food and gifts. We gave monetary gifts to Freezin for Food, Red Kettle, Tim Orth Foundation, Imagination Library, Food Shelf, Library Found, etc.

In all, we have given away 1,526 quilts and sold 1,233 quilts over 20 1/2 years. I am so thankful for all the volunteers and workers through the 20 years that helped make The Piecemakers such a success. I am stepping down this year and going to find a new adventure or two to keep be busy. Thank you for all the support over the years.

At this time, it is yet to be determined what direction Peacemakers will take in the future.

Respectfully Submitted,
Charlene Gilland
Piecemakers Leader

2023 Deacon Annual Report

The 2023 Deacons: Moderator Daniel Tiffany, Vice-Moderator Adrienne Danielson, Julie Fiala, Scott Goodyear, Rhonda Joldersma, Laura Kohler, Shari Fuhr, Dan Alexander, Shannon Sweetman

Deacon: The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

We had 9 Deacons for 2023 but everyone stepped up to make sure our goals were met and duties provided. We made adjustments to our greeters list to reflect our smaller congregation. In May the Deacons took on the task of providing coffee and treats for fellowship following Sunday service. We will have 12 Deacons for next year with the additions of Leon King, Becky Stephens and Mike Bentson. Due to our reduced membership it was discussed and approved by the Nominating Committee to eliminate the one year break between 6-year terms. Thus, Julie Fiala and Daniel Tiffany agreed to volunteer for another 3-year term even though they have each served 2 terms. We increased our budget this year to \$1,000 up from \$500. The Memorial Committee awarded 1 college scholarship. In keeping with tradition, the Deacons did not meet in June, July, and August.

Sunshine Report

Cards sent: 48	Sympathy: 6	Phone Calls: 20
Welcome: 2	Get Wells: 20	Visits: 73
Encouragement: 1	Poster Report: 32	Grief Packets: 7

Our monthly projects were as follows.

January: Didn't start this monthly project yet.
February: Valentines cards to our shut-ins.
March: 55 chocolate bags handed out to the congregation.
April: Easter baskets to our home bound.
May: Night Falls volunteer.
June: 2 weeks volunteering Meals-on-Wheels.
July: Outdoor church service and potluck.
August: College care packages.
September: Recognition and thank you cards with delivery of cookies to our first responders; Police, Sheriff, Fire and Ambulance departments.
October: College care packages.
November: Recognition for our veterans, cards made by youth.
December: M & M Trees with our church donating 247 items to Share the Spirit.

We thank all who have helped us fulfill our tasks with hope that our church will become a desired, vibrant destination to hear the word of God.

Respectfully Submitted,
Daniel Tiffany, Deacons Moderator

Greeters - 2024

January

Deacon of Month: Dan Alexander

7 Butch & Faythe Amberg
14 Dan & Shari Fuhr
21 Nate & Val Stephens
28 Lee Davis

February

Deacon of Month: Julie Fiala

4 Leon King
11 Lois Davis
18 Don Dagner
25 Todd & Kathy Peterson

March

Deacon of Month: Adrienne Danielson

3 Ralph Revier
10 Nick & Katherine Brozek
17 Matt & Kimary Tiffany
24 Rick Hauge
31 Nancy Miller

April

Deacon of Month: Shari Fuhr

7 Merlin Goudy
14 Don & Lorrie Quinn
21 Julie Rienstra
28 Kim McKay

May

Deacon of Month: Laura Kohler

5 Bob & Sonya Alexander
12 Dan & Maria Alexander
19 Bruce & Ann Tiffany
26 Dale & Sandy Starr

June

Deacon of Month: Leon King

2 Lynnda McNelly
9 David & Adrienne Danielson
16 Tony & Molly Miller
23 Paul Hagen
30 Kyle & Stacie Hicks

July

Deacon of Month: Rhonda Joldersma

7 Char Gilland
14 Michael Joldersma
21 Scott & Laura Kohler
28 Julie Fiala

August

Deacon of Month: Becky Stephens

4 Gerry & Deb Hess
11 Diane Davis
18 Mark & Dorie Oja
25 Shawn Corder & LeAnn Heimer

September

Deacon of Month: Shannon Sweetman

1 Michael & Rhonda Joldersma
8 Jennifer Hindt
15 Kevin McKay
22 Lois Davis
29 Nick & Katherine Brozek

October

Deacon of Month: Mike Bentson

6 Barb Nelson
13 Don Dagner
20 Judy Curtis
27 Julie Rienstra

November

Deacon of Month: Dan Tiffany

3 Brian & Stephanie Klavetter
10 Butch & Faythe Amberg
17 Greg Dording
24 Rick Hauge

December

Deacon of Month: Scott Goodyear

1 Donavan & Cassi Sharpe
8 Ryan & Lindsey Kramer
15 Nathan & Val Stephens
22 Doreen Steenblock
Christmas Eve Joyce Nolting
29 Bob & Sonya Alexander

2023 Christian Education Committee Annual Report

The 2023 Christian Education Committee: Moderator Tony Miller,
Youth Club Team Ann Tiffany & Connie Bentson,
Dorie Oja, Marlys Mathiowetz, Rev. Scott Prouty

Sunday School provided a time of music and Bible lessons for kids age 3 – grade 6 throughout the year. Michelle Johanneck took over the organizational duties, making sure there were teachers scheduled to teach each week. Our church is fortunate to have eight energetic and joyful pre-schoolers attending regularly!

Youth Club kids spent a lot of time exploring the “Fruit of the Spirit” last winter in preparation for Youth Sunday. They focused on a different one of the 7 fruits each week and thought of ways to incorporate them into their daily lives. The thoughts, ideas and script for the Youth Sunday program were kid-generated and written, providing a meaningful program for all. One student summarized what they’d learned by saying, “The Fruit of the Spirit are totally free, yet priceless.” All the Sunday School and Youth Club kids shared the memory work they had learned and joined in singing at the service as well. Other topics we focused on in Youth Club were gratitude, what it means to be a servant, Advent, and numerous Bible stories. Each week, we also played games, and did crafts and activities that helped reinforce what we were learning.

The kids enjoyed a hike to the Zeb Gray shelter and playground. We talked about the power of God and nature as we crossed the bridge over the river. We made a LONG list of everything God created as we walked. We also had a fun time skating at the community center one evening.

In the fall, our 5th-6th graders moved on to Youth Faith in Action, leaving a very small number of kids attending Youth Club. A number of the older kids did participate in the Christmas program, “A Christmas Star”, a joint effort with the adult choir, which was a lot of fun for everyone. Kids enthusiastically sang along with the adults, sharing the wondrous Christmas story once again. Six youth shared their talents at the piano at two worship services in December.

We partnered with Gloria Dei Lutheran church for Vacation Bible School again this year. “Bonds That Last” was a full day camp experience which included group time, music, games and lunch, with time spent at Gloria Dei and Ramsey Park. Fifteen of our kids participated and several teens & adults volunteered in various ways.

Church family, we appreciate you! Thank you for the continued support of our youth!

Youth Faith in Action is back for the 23-24 school year! Connie Bentson and Tony Miller are facilitating our church youth, ages 5-12th grades. The goal is to have the children lead the group, through ideas, planning and action. We want the kids to be invested in the monthly meetings and feel as though they have a say in what happens. They spoke loud and clear at our first meeting of the year, expressing their eagerness to engage in more mission work. There have not been any official plans made for a mission trip, but the kids are eager. We held a bake sale in November during the Turkey Supper, which brought in \$600.00. Our meetings consist of a hearty meal, a little planning time and time to connect (games, speaker, and projects).

Respectfully Submitted,
Ann Tiffany & Connie Bentson
Youth Club Coordinators

Nominating Committee's Nominees for Officers and Committee Members for 2024

December 3, 2023 Congregational Meeting. **Voting for names in bold**

Ruling Elders (9) Deacons (12)

Elders Class of 2026

Bob Alexander

Bruce Tiffany

Stephanie Klavetter

Deacon Class of 2025

Mike Bentson

Deacons Class of 2026

Daniel Tiffany

Leon King

Julia Fiala

Becky Stephens

Christian Education Committee: Moderator: Elder Tony Miller, Rev. Scott Prouty, Youth Club: Ann Tiffany, Class of 2024: Dorie Oja, Class of 2025: _____, **Class of 2026: Connie Benton, Michelle Johanneck**

Properties Committee: Moderator: Elder Nicholas Brozek, Lee Davis, (Current Custodian), Class of 2024: Don Dagner, Class of 2025: Robert Alexander, **Class of 2026: Matthew Tiffany**

Worship Committee: Moderator: Elder David Danielson, Elaine Hagen, Class of 2024: Blake Stephens, Class of 2025: Paul Hagen, **Class of 2026: Sonya Alexander & Leon King**

Stewardship Committee: Moderator: Elder Michael Joldersma, Church Treasure: Robert Alexander, Class of 2024 Rick Hauge, **Class of 2025: Nathan Stephens, Class of 2026: Daniel Fuhr**

Mission Committee: Moderator: Elder Julie Rienstra, Class of 2024: Adrienne Danielson & Laura Kohler, **Class of 2025: Lois Davis & Valerie Stephens, Class of 2026: Dorie Oja & Nancy Miller**, Rev. Scott Prouty

Matthew 25 Committee: Moderator Elder Dave Danielson, Adrienne Danielson, Nick Brozek, Katherine Brozek, Linda Boyer, Rev. Scott Prouty

Endowment Committee: Moderator/Treasurer: Elder Nathan Stephens, Elaine Hagen, Scott Kohler, Sonya Alexander, Rick Hauge

Personnel Committee: Moderator: Elder Bruce Tiffany, Class of 2024: **Sonya Alexander**, Class of 2025: Nick Brozek, **Class of 2026: David Danielson & Daniel Tiffany**

Memorial Committee: Moderator: Elder Stephanie Klavetter, Treasurer: Nathan Stephens, Class of 2024: Daniel Alexander, Class of 2025: Kimary Tiffany, **Class of 2026: Joyce Nolting**, Deacon Representative Daniel Alexander

Nominating Committee: Moderator Michael Joldersma, **Class of 2024: Leon King, Nancy Miller, Sonya Alexander, Joyce Nolting, Molly Miller**, Rev. Scott Prouty, Deacon Representative: Daniel Tiffany

Treasurer: **Robert Alexander (one year term)**

Clerk of Session: **Robert Alexander (one year term)**

2023 Personnel Committee Annual Report

The 2023 Personnel Committee: Moderator Molly Miller, Nick Brozek, David Danielson,
Dan Tiffany, Bruce Tiffany, Rev. Scott Prouty

The Personnel Committee met several times throughout the year and moved to approve the following:

Hire Ann Tiffany and Dorie Oja for the custodial position. Both would get paid \$15 an hour and may mentor younger janitorial candidates to also get paid \$15 per hour.

Continue to advertise for the custodial position at \$20 per hour.

Increase Elaine's monthly pay by \$100 (\$325 to \$425) for choir director, compensation effective immediately.

Increase Tina's hourly pay from \$18.25 per hour to \$22 per hour (increase to \$24 per hour the following year).

Increase Pastor Scott's salary by 8% effective in the new year (approved by congregation in December).

Things still needing to be addressed:

Hire a full time custodian-Continue to advertise until filled.

Fill out online information for Pastor Scott's salary/benefits.

Respectfully Submitted,

Molly Miller

Personnel Committee Moderator

2023 Endowment Committee Annual Report

The 2023 Endowment Committee: Moderator Nathan Stephens, Elaine Hagen, Sonya Alexander, Scott Kohler, Rick Hauge

The Endowment Committee is responsible for overseeing all the church's stocks & investments. We continuously monitor the accounts to ensure that they perform the best they can to benefit the church and our future. Interest income from the endowed funds are distributed through four categories...

25% - Missions 25% - Christian Education/Worship
25% - Properties 25% - Special Needs

The past year we have contributed to Share the Spirit, worship supplies, updated music license, & staff Thank You Bonus'.

We have also created a legacy society which will recognize and honor the history of donors to the fund.

Respectfully Submitted,
Nathan Stephens
Endowment Committee Moderator

2023 Memorial Committee Annual Report

Memorial Committee Members

Moderator

Stephanie Klavetter

Treasurer

Nathan Stephens

Congregation Rep. 2023

Nancy Miller

Deacon Representative/2024

Dan Alexander

Congregation Rep. 2025

Kimary Tiffany

The Memorial Committee serves two primary functions:

1. To manage the Scholarship Fund
2. To oversee donations given to the church in honor of a loved one

Past donations have helped to support various projects and improvements around the church. Through these donations, the scholarship fund was created. Each spring we are able to offer our high school graduates a scholarship towards their continuing education. The committee is made up of 4-5 members and we meet 3-4 times per year as needed.

MinnWest Bank: \$16,424.54

Presbyterian Scholarship Fund	\$5,486.42 (Included in Minnwest Bank Acct. Above)
-------------------------------	--

Receipts:

\$3,907.00

Memorials: \$2,707

Scholarships: \$1,200

Disbursements:

\$1,000.00

Scholarships: Andrew Stephens*

(* pass through donations)

Respectfully Submitted,

Stephanie Klavetter

Memorial Committee Moderator

2023 Funeral Committee Annual Report

Co-Chairs: Laura Kohler and Sonya Alexander

The Funeral Committee of the First Presbyterian Church of Redwood Falls is responsible for coordinating funeral receptions for funerals held at our church. This includes member funerals, as well as non-member funerals. Preparation for funeral receptions include helping to plan the lunch, ordering the food, coordinating volunteers, table set up, serving, and cleaning up afterwards. Several members of our church family have been and are currently part of this committee. We are truly grateful for each and every team member. Your service has made Laura and Sonya's job so much easier.

In 2023, we served at six funerals.

Our current operation consists of two work teams. One team has been responsible for setting the tables, decorating the dining area, preparing the beverages. This preparation team is flexible, giving people who are not available to help during the funeral reception the opportunity to volunteer. The second team is the volunteers who serve and clean up at the funeral reception. We generally have the meals catered.

Our Funeral Committee Fund current balance: \$4,177.72.

Purchases from the Funeral fund in 2023 included a beverage server, bus tubs, and various utensils for kitchen use.

Respectfully Submitted,
Sonya Alexander & Laura Kohler
Co-Chairs of Funeral Committee

2023 Mission Committee

Annual Report

The 2023 Mission Committee: Moderator Julie Rienstra, Dorie Oja, Richard Aakre, Lynn Juell, Adrienne Danielson, Laura Kohler, Rev. Scott Prouty

The Mission Committee was very busy in 2023, doing what we do best “Tithing”. We donated too many deserving organizations and charities throughout the year. In addition the Mission Committee added a couple new twists to our giving.

In April we have an “EGGSTRA SPECIAL SUNDAY”. We passed out eggs to all the congregation. The eggs were filled with a task that each person was asked to complete along with a little treat. The idea was to promote goodwill towards others, preserve God’s beautiful planet and just making a difference by doing good things.

In addition to the baby bottle campaign for the Choices Pregnancy Center in May, we had a little competition between the men and women of our church. We set up two giant baby bottles for everyone to donate. Our congregation returned 17 filled bottles for a total of \$379.78. In addition to the filled bottles the competition raised another \$118.81. The giant bottles and additional funds were all donated to the Choices Pregnancy Center. The men & boys were treated to pacifier decorated cupcakes for their generous donations!

March 2023

International: Presbyterian Disaster Assistance (Turkey & Syria) \$600

National: Presbyterian Disaster Assistance (US Tornadoes) \$600

Regional: We Got This \$250, Loaves & Fishes \$250

Local: 4 Local Food Shelves \$100 each

June 2023

International: Presbyterian Disaster Assistance (Ukraine) \$450

National: Presbyterian Disaster Assistance (US Tornadoes) \$400

Regional: The Banquet \$500, McCrossan Boys Ranch \$500

Local: Project Tournament \$200, Minnesota Women’s Indigenous Society \$200

September 2023

International: Presbyterian Disaster Assistance (Lisa, Morocco) \$700

National: Presbyterian Disaster Assistance (Fires, Hurricane) \$600

Regional: Sanford Children’s Hospital \$300, Minneapolis Children’s Hospital \$300

Local: New Horizons Crisis Center \$300

December 2023

International: Bonnie Lou Dolan \$500

National: Greater Good Charities \$250

Regional: Minnesota State University \$500

Local: Granite Falls Church Christmas Gifts \$250, Imagination Library \$500

Respectfully Submitted,

Julie Rienstra

Mission Committee Moderator

2023 Mission Plan	2023 Total Collection:			\$17,250.00	Presbytery Giving: \$13,378.50			12/31/23			
Category	Mission/Tithing Funds (Our 1/2)			\$ 8,625.00	Individual/Special Giving Missions						
			INTERNATIONAL	\$ 2,156.25				Collection	Paid Out		
	25%	Presbyterian Disaster Association (Earthquakes x2)	\$ 950.00		Operation Smile			\$ 500.00	\$ 500.00		
		Presbyterian Disaster Association (Ukraine)	\$ 400.00								
		Presbyterian Disaster Association (Floods)	\$ 350.00								
		Bonnie Lou Dolan	\$ 500.00								
\$488.67											
\$ 444.92				\$ 2,200.00							
NATIONAL				\$ 2,156.25				Collection	Paid Out		
	25%	Presbyterian Disaster Association (Tornadoes x2)	\$ 1,050.00		Hunger Fund		\$ 448.69	\$ 427.16	\$ 500.00	\$ Balance:	\$ 375.85
		Presbyterian Disaster Association (Fire, Hurricane)	\$ 600.00		One Great Hour of Sharing		\$ 955.00	955.00	\$ Balance:	\$ -0	
	Greater	Good Charities	\$ 250.00		Christian Appalachian Project		\$ 500.00	500.00	\$		
					St. Labre Indian School		\$ 500.00	500.00	\$		
					Christmas Joy Offering		\$ 725.00	725.00			
\$457.97											
\$ 714.22				\$ 1,900.00							
REGIONAL				\$ 2,156.25	Collection				Paid Out		
	25%	Loaves & Fishes	\$ 250.00								
		We Got This Community Garden	\$ 250.00								
		McCrosan Boys Ranch	\$ 500.00								
		Sanford's Children's Hospital	\$ 300.00								
		Children's Minnesota Foundation	\$ 300.00								
		Granite Falls Church - Xmas Gifts	\$ 250.00								
\$423.89		Minnesota State Mankato Foundation	\$ 500.00								
\$ 230.14				\$ 2,350.00							
LOCAL				\$ 2,156.25	Collection				Paid Out		
	25%	Rotary (Beds)	\$		500.00 Backpack Ministries	\$ 555.51	\$ 5,000.00	\$ 3,919.54	\$ Balance:	\$ 1,635.97	
	4	Food Shelves (March)	\$		400.00 Friendship Dinners	\$ 1,090.69	\$ 959.00	529.52	\$ Balance:	\$ 1,520.17	
		Project Turnabout	\$		200.00 Special Needs	\$ 216.45	\$ 5,200.00	4,630.96	\$ Balance:	\$ 785.49	
		MIWRC	\$		200.00 Food Shelf	\$ 215.00		215.00	\$ Balance:	\$ -0	
		New Horizons Crisis Center	\$ 300.00		Ruby's Pantry	12/31/19			Account Balance:	\$ 4,206.64	
		Imagination Library	\$		500.00 Imagination Library	-Running	\$ 37,266.58	\$ 37,266.58	\$ Balance:	\$ -0	
		Granite Falls Church - Xmas Gifts	\$		250.00 Weekend Food Program	-Running	\$ 48,211.64	39,665.42	\$ Balance:	\$ 8,546.22	
\$757.80					Matthew 25 Project	-Running	\$ 5,000.00	638.95	\$ Balance:	\$ 4,361.05	
\$ 564.05				\$ 2,350.00	Angel Fund	-Running	\$ 4,000.00	629.14	\$ Balance:	\$ 3,370.86	
\$ 1,953.33	Mission/Tithing: We send 1/2 collection to Presbytery-1/2 ours.									\$ 20,595.61	

2024 Officers, Staff and Committee Members

Officers

Ruling Elders

Class of 2024

Nick Brozek
Dave Danielson
Nathan Stephens

Class of 2025

Michael Joldersma
Julie Rienstra
Tony Miller

Class of 2026

Robert Alexander
Stephanie Klavetter
Bruce Tiffany

Deacons

Class of 2024

Dan Alexander
Shari Fuhr
Scott Goodyear
Laura Kohler

Class of 2025

Adrienne Danielson
Rhonda Joldersma
Shannon Sweetman
Mike Bentson

Class of 2026

Julie Fiala
Leon King
Becky Stephens
Daniel Tiffany

Church Staff

Pastor: Rev. Scott Prouty

Administrative Assistant: Christina Halvorson

Music Director: Elaine Hagen

Choir Director:

Custodian:

Youth Team: Ann Tiffany & Connie Bentson

Clerk of Session: Robert Alexander

Treasurer: Robert Alexander

Deacon Moderator: Dan Tiffany, Vice-Moderator: Adrienne Danielson

2024 Committees

Christian Education: Tony Miller, Ann Tiffany, Connie Bentson, Dori Oja, Michelle Johanneck, Rev. Prouty

Properties: Nick Brozek, Lee Davis, Don Dagner, Matt Tiffany, Robert Alexander

Worship: Dave Danielson, Elaine Hagen, Leon King, Blake Stephens, Paul Hagen, Sonya Alexander, Rev. Prouty

Stewardship: Michael Joldersma, Robert Alexander, Dan Fuhr, Rick Hauge, Nathan Stephens

Mission: Julie Rienstra, Dorie Oja, Adrienne Danielson, Laura Kohler, Lois Davis, Valerie Stephens, Nancy Miller, Rev. Prouty

Endowment: Nathan Stephens, Elaine Hagen, Scott Kohler, Sonya Alexander, Rick Hauge

Personnel: Bruce Tiffany, David Danielson, Dan Tiffany, Sonya Alexander, Nicholas Brozek

Matthew 25: David Danielson, Nick Brozek, Katherine Brozek, Adrienne Danielson, Linda Boyer, Rev. Prouty

Memorial: Stephanie Klavetter, Nathan Stephens, Kimary Tiffany, Dan Alexander, Joyce Nolting

Nominating: Michael Joldersma, Leon King, Nancy Miller, Sonya Alexander, Joyce Nolting, Molly Miller, Dan Tiffany, Rev. Prouty

Respectfully Submitted,

Tony Miller, Nominating Committee Moderator

Molly Miller, Personnel Committee Moderator

2023 Worship Committee

Annual Report

The 2023 Worship Committee: Moderator David Danielson, Elaine Hagen, Peggy Dolezal, Leon King, Blake Stephens, Paul Hagen, Rev. Scott Prouty

Worship committee provided usual support to worship services including managing church banners, setting up and serving communion and servicing candles. The church was decorated for advent and Christmas Eve services. Throughout the year worship accouterments were maintained and presented where appropriate.

Funds were used to buy an additional music license to support our choir. Paul Hagen was asked, and agreed to, repair the Advent candle wreath.

Respectfully Submitted,
David Danielson
Worship Committee Moderator

2023 Communion

1/8

2/12: 56

3/5/23

4/2/23

5/7/23

6/4/23: 46

7/9/23: 47

8/6/23

9/3/23: 52

10/1/23: 57

11/5/23: 61

12/3/23: 43

January: Head Usher: Matt Tiffany

Ushers: Kimary Tiffany, Barb Nelson, Dave Danielson, Leon King, Donavon Sharpe

February: Head Usher: Robert Alexander

Ushers: Dan Alexander, Kyle, Kaden & Kanyon Hicks, Nick Brozek, Katherine Brozek, Kathy Peterson

March: Head Usher: Leon King

Ushers: Butch & Faythe Amberg, Troy Amberg, Mark Oja, David Danielson, Rick Kramer, Jerilyn Kodet, Ryan, Lindsey & Knox Kramer

April: Head Usher: Scott Kohler

Ushers: Laura Kohler, Nancy Miller, Don & Lorrie Quinn, Wayne Mann, Scott Mann

May: Head Usher: Leon King

Ushers: Greg Dording, Stephen Dording, Kim McKay, Tom & Barb Stough, Julie Rienstra, Shawn & Leann Corder

June: Head Usher: Dorie Oja

Ushers: Julie Fiala, Mark Oja, Michael & Rhonda Joldersma, Sonya Alexander, Becky Stephens

July: Head Usher: Drew Osborne

Ushers: Bruce & Ann Tiffany, Merlin Goudy, Diane Davis, Lois Davis, Dan Tiffany

August: Head Usher: Wayne Mann

Ushers: Scott Mann, Kevin McKay, Paul Hagen, Marlys Mathiowetz, Kim McKay, Julie Rienstra

September: Head Usher: Don Dagner

Ushers: Scott Goodyear, Rachel Karnitz, Dale & Sandy Starr, Tony & Molly Miller

October: Head Usher: Nathan Stephens

Ushers: Val, Blake & Claire Stephens, Brian & Stephanie Klavetter, Rick Hauge

November: Head Usher: Paul Hagen

Ushers: Kevin Zaske, Shannon Sweetman, Dave Gertsema, Linda Boyer

December: Head Usher: Dan Fuhr

Ushers: Shari, Max & Lucas Fuhr, Brent Prouty, Amber & Aaron Rohlik, Keegan, Shellie, Kyron & Ethan Mammen, Ralph Revier

Communion Servers 2024

January: Head Server: Dave Danielson

Servers: Shannon Sweetman, Adrienne Danielson, Dan Alexander, Leon King, Matt Tiffany, Shari Fuhr

February: Head Server: Bob Alexander

Servers: Dan Alexander, Bruce Tiffany, Nick Brozek, Katherine Brozek, Dan Tiffany, Sonya Alexander

March: Head Server: Dave Danielson

Servers: Leon King, Adrienne Danielson, Tony Miller, Bob Alexander, Dan Alexander, Sonya Alexander

April: Head Server: Steph Klavetter

Servers: Laura Kohler, Bob Alexander, Mike Bentson, Nancy Miller, Scott Kohler, Dave Danielson

May: Head Server: Julie Rienstra

Servers: Nick Brozek, Nathan Stephens, Shawn Corder, Scott Goodyear, Paul Hagen, Becky Stephens

June: Head Server: Michael Joldersma

Servers: Becky Stephens, Rhonda Joldersma, Julie Fiala, Julie Rienstra, Dan Tiffany, Dori Oja

July: Head Server: Bruce Tiffany

Servers: Dan Tiffany, Lois Davis, Julie Rienstra, Scott Goodyear, Julie Fiala, Diane Davis

August: Head Server: Michael Joldersma

Servers: Rhonda Joldersma, Bruce Tiffany, Leon King, Becky Stephens, Marlys Mathiowetz, Paul Hagen

September: Head Server: Michael Joldersma

Servers: Scott Goodyear, Rhonda Joldersma, Shari Fuhr, Mike Bentson, Tony Miller, Dave Danielson

October: Head Server: Nathan Stephens

Servers: Stephanie Klavetter, Nick Brozek, Shannon Sweetman, Mike Bentson, Katherine Brozek, Rick Hauge

November: Head Server: Steph Klavetter

Servers: Shannon Sweetman, Nathan Stephens, Laura Kohler, Candy Zaske, Drew Osborne, Dave Danielson

December: Head Server: Tony Miller

Servers: Shari Fuhr, Dave Danielson, Adrienne Danielson, Julie Fiala, Molly Miller, Dan Tiffany

2023 Properties Committee Annual Report

The 2023 Properties Committee: Moderator Nick Brozek, Lee Davis, Matthew Tiffany, Bob Alexander, Don Dagner

First Quarter: Yearly fees/maintenance to our elevator and fire extinguishers were made. The church piano was tuned. The manse main-floor bathroom sink drain and faucet were replaced by the properties committee. The manse garbage disposal was cleaned and repaired by the committee.

Second Quarter: Plunkett's Pest Control visited the manse to do maintenance and preventative service. The dryer and oven were repaired. The properties committee serviced the sump pumps at the manse.

Third Quarter: Paid the annual state elevator license fee. Serviced the AC unit that cools the sanctuary – a small leak in the coil was discovered, and the coil will need to be replaced before next summer. Plunkett's performed quarterly maintenance and preventative service. A replacement ceiling fan was installed in the 3-season porch at the manse by the properties committee. The AC unit was repaired at the manse.

Fourth Quarter: The organ and piano were tuned at the church. Matt Tiffany replaced the drain in the janitor's closet. Church members replaced batteries in clocks, smoke detectors, and hand sanitizers throughout the church. The properties committee serviced the sump drain in the closet off the entry way/hallway. A large hollow tree was cut down and removed at the manse.

Day to day maintenance was done at both the church and the manse throughout the year. Thank you to the members of our church family who donated their time and effort to keep the church clean while we have been without a custodian, and to keep the church sidewalk shoveled and clear of snow and grass mowed.

Thank you to all the members of the Properties Committee for cheerfully using their time and skills to keep our facilities in good repair.

Respectfully Submitted,
Nick Brozek
Properties Committee Moderator

2023 Stewardship Committee Annual Report

The 2023 Stewardship Committee: Moderator Michael Joldersma, Richard Aakre,
Bob Alexander, Dan Fuhr

This year was a more balanced year in giving to, and holding back expenses for, our church. However, it was not without a continuing deficit as the good news is that we kept our expenses below budget, but our income still did not keep up with the budget. Thanks to everyone's generous giving throughout the year, we will be able to start 2024 on a good footing. The following chart shows a recap of this year's financials. Thank you again for all your continued support.

2023 Financial Summary

Item	Amount	Per Cent of Budget
Budget	\$232,988.50	
Donations	\$187,843.42	81
Expenses	\$223,626.26	%
Cash Flow	-\$35,782.84	96
One Great Hour Collection	\$955.00	%
Christmas Joy Offering	\$725.00	
Mission/Tithing	\$17,250.00	

Respectfully Submitted,
Michael Joldersma
Stewardship Committee Moderator

Turkey Dinner Annual Report

The Men's Turkey Dinner was served November 8, 2023, 635 individuals were served. \$2,303.00 was raised to support priorities including youth and adult mission trips and scholarships for youth camp attendance.

Respectfully Submitted,
David Danielson
Turkey Dinner Coordinator

First Presbyterian Church-Redwood Falls,				
MN Balance Sheet Standard				
As of December 31, 2023				
ASSETS				
Current Assets				
Checking/Savings				
Checking				118,524.66
Checking-Building Fund				28,832.37
Checking-Youth Ed (Debit card)				435.94
Total Checking/Savings				147,792.97
Other Current Assets				
Thrivent Money Market Account				120,000.00
Thrivent Investments				132,000.00
Accounts for Money Market Funds				
Reserve Funds (not allocated)				2,987.14
Accounts for Money Market Funds - Other				-2,987.14
Total Accounts for Money Market Funds				0.00
Endowment Accounts				
Endowment Fund (Bremer MMI)				
Unallocated Endowment (50% int)				-
Endowment Fund (Bremer MMI) - Other				-6.08
Total Endowment Fund (Bremer MMI)				6.08
Stocks				0.00
Medtronic Stock (MN Valley Inv)				7,387.10
Alliant Energy (direct shares)				3,463.07
Excel Energy (RBC)				2,317.90
Total Stocks				13,168.07
Vanguard Mutual Fund				10,000.00
Total Endowment Accounts				23,168.07
Payroll Clearing				-1,128.53
Total Other Current Assets				274,039.54
Total Current Assets				421,832.51
Fixed Assets				
Church				
Church Contents				733,000.00
Manse				109,000.00
Total Fixed Assets				143,000.00
TOTAL ASSETS				985,000.00
LIABILITIES & EQUITY				1,406,832.51
Liabilities				
Current Liabilities				
Other Current Liabilities				
Payroll Liabilities				
Total Other Current Liabilities				5,775.74
Total Current Liabilities				5,775.74
Total Liabilities				5,775.74
Equity				5,775.74
Opening Bal Equity				
Retained Earnings				1,031,961.12
Net Income				388,853.19
Total Equity				-19,757.54
TOTAL LIABILITIES & EQUITY				1,401,056.77
				1,406,832.51

First Presbyterian Church-Redwood Falls,					
MN Profit and Loss Standard					
January through December 2023					
Ordinary Income/Expense					
Income					
Budgeted Income					
Payroll Income					
			Pastor Cont Ed Income		430.00
Total Payroll Income					430.00
Properties Income					3,050.00
			Christian Education Income		700.00
Insurance Income					79.00
Mission/Tithing Income					17,250.00
Per-Capita Dues (Income)					2,197.50
Pledges-					164,136.92
Total Budgeted Income					187,843.42
Mission Income					
Imagination Library Fund					8,771.58
Anonymous Mission Collection					5,900.00
Backpacks Collection					5,000.00
			Children's Weekend Food Program		3,249.56
Christmas Joy Collection					725.00
Food Shelf Collections					215.00
Friendship Dinner Collection					959.00
Hunger Fund Collection					427.16
Local Mission Collection					1,600.00
			One Great Hour Collection		955.00
Presbytery Collections					600.00
Total Mission Income					28,402.30
Non-Budgeted Income					
			Thrivent Investment Income		
Endowment Divd. Checks					5,723.52
Endowment Income					6,664.12
Miscellaneous Income					1,330.00
			Anonymous Youth Income		319.49
Camp Donations					6,083.94
Funeral Income					840.00
Rummage Sale Income					1,700.00
Manse Income					864.20
Interest Income					3,000.00
Total Non-Budgeted Income					311.09
Total Income					26,836.36
Expense					243,082.08
Budgeted Expenses					
Christian Ed Committee Expenses					
Copy Machine/Maint & Supplies					2,162.80
Deacon Expenses					1,770.86
Flower Committee Expenses					604.19
Insurance					93.00
Insurance - Work Comp					9,530.00
Mission/Tithing Expense					691.00
Mission/Tithing - All Others					
Mission/Tithing - Presbytery					8,800.00
Total Mission/Tithing Expense					10,378.50
Music Supply Expenses					19,178.50
Nursery room expenses					269.00
Office Supply Expenses					44.41
Outreach Committee Expenses					3,046.15
Pastor Expenses					314.50
			Book/Professional Fees Expense		
Car Allowance/mileage					5,324.40
Continued Ed.					2,298.78
Pension/Health					1,847.06
Social Security Reimbursement					35,035.54
Utilities Allowance					5,372.00
			Culligan - Manse		
Utilities Allowance - Other					756.77
					4,649.48

Total Utilities Allowance	5,406.25
Total Pastor Expenses	55,284.03
Payroll Expenses	
Administrative Assistant	30,501.00
Choir Director	1,312.47
Custodian	4,202.50
Music Subs	
Organist-sub.	375.00
Total Music Subs	375.00
Music Director/Organist	4,100.00
Pastor Salary	57,058.25
Employee FICA	3,129.50
Total Payroll Expenses	100,678.72
Per Capita Expenses	6,940.56
Properties	
Church	
Custodial Supply Expenses	1,863.6
Church - Other	0
Total Church	3,489.4
Total Properties	5
Pulpit Supply Expenses	5,353.0
Stewardship Committee Expenses	5
Direct Deposit Costs	5,353.0
Stewardship Committee Expenses - Other	50
Total Stewardship Committee Expenses	2,512.9
Utilities Expenses	24
Trash Service	256.60
Gas and Electric	9,669.38
Telephone	5,949.92
Total Utilities Expenses	15,893.90
Worship Committee Expenses	884.83
Total Budgeted Expenses	225,628.26
Mission Expense	
Matthew 25 Project	
Imagination Library Fund Paid	141.00
Anonymous Mission Paid Out	8,771.58
Backpacks Paid Out	5,230.96
Children's Weekend Food Program	3,919.54
Christmas Joy Paid Out	4,335.57
Food Shelf Paid Out	725.00
Friendship Dinner Expense	215.00
Hunger Fund Expense	529.52
Local Missions Paid Out	500.00
One Great Hour Paid Out	1,600.00
Presbytery Paid Out	955.00
Total Mission Expense	394.95
Non-Budgeted Expenses	27,318.12
Interest Expense	
Anonymous Youth Expenses	785.62
Manse	3,141.23
Camp Paid Out	2,453.30
Rummage Sale Expenses	2,640.00
Endowment Div. Paid Out	485.00
Funeral Expenses	2,390.00
Total Non-Budgeted Expenses	1,285.60
Other Expenses	13,180.75
Total Expense	5,167.71
Net Ordinary Income	271,294.84
Other Income/Expense	--28,212.76
Other Income	
Other Income	
Properties Income	
Church-Building Income	4,155.22
Total Properties Income	
Total Other Income	4,300.0
Net Other Income	0
Net Income	4,300.0
	0
	--19,757.84
	2
	8,455.2
	2

Budget Item	Income	Last Month	Yr-To-Date	Budget	As Of: Balanc e	12/31/23 %
Personnel Committee Responsibility						
Pastor Salary		\$ 4,564.66	\$ 57,058.25	\$ 59,933.05	\$ 2,874.80	95%
Pastor Pension		\$ 2,705.04	\$ 35,035.54	\$ 32,450.42	\$ (2,585.12)	108%
Pastor Utilities (Manse: Gas/Electric/Culligan)		\$ 848.07	\$ 5,406.25	\$ 5,400.00	\$ (6.25)	100%
Pastor Education Fund (\$1,692.03 Carryover)	\$ 430.00	\$ 174.20	\$ 1,847.06	\$ 2,000.00	\$ 582.94	76%
Professional Expense		\$ 393.60	\$ 5,324.40	\$ 5,400.00	\$ 75.60	99%
Social Security (Paid to Pastor)		\$ 429.76	\$ 5,372.00	\$ 5,825.03	\$ 453.03	92%
Mileage Reimbursement (\$.625/Mile)		\$ 173.76	\$ 2,298.78	\$ 5,000.00	\$ 2,701.22	46%
Total Pastor Salary Package \$114,450.24						
Administrative Assistant (Hourly)		\$ 2,039.00	\$ 28,499.00	\$ 26,460.00	\$ (2,039.00)	108%
Music Director Salary (Paid Monthly)		\$ 425.00	\$ 4,100.00	\$ 3,900.00	\$ 4,635.10	47%
Organist Subs (\$75/\$50)		\$ 75.00	\$ 375.00	\$ 900.00	\$ 525.00	42%
Choir Director Salary (Monthly)		\$ 0.00	\$ 1,312.47	\$ 1,750.00	\$ 437.53	75%
Custodian (Hourly)		\$ 157.50	\$ 4,202.50	\$ 5,900.00	\$ 1,697.50	71%
Employee FICA		\$ 292.42	\$ 3,129.50	\$ 3,400.00	\$ 270.50	92%
Worker's Comp.		\$ 0.00	\$ 691.00	\$ 761.00	\$ 70.00	81%
Pulpit Supply (\$150/Sunday + Mileage)		\$ 300.00	\$ 2,532.32	\$ 1,800.00	\$ (732.32)	141%
Properties Committee						
Building/Grounds & Custodial Supplies (2022 Income \$843.62)	\$ 3,050.00	\$ 1,027.74	\$ 5,353.05	\$ 5,000.00	\$ 3,540.57	60%
Church Utilities (Includes Manse Telephone)		\$ 2,286.02	\$ 15,893.90	\$ 16,571.00	\$ 677.10	96%
Insurance	\$ 79.00	\$ 1,292.75	\$ 9,530.00	\$ 8,886.00	\$ (565.00)	106%
Copier Maintenance Contract		\$ 133.08	\$ 1,770.86	\$ 2,500.00	\$ 729.14	71%
Worship Committee						
Worship Supplies		\$ 0.00	\$ 884.83	\$ 1,000.00	\$ 115.17	88
Music Supplies (Gerry Patten's Music Event Donation)		\$ 0.00	\$ 269.00	\$ 400.00	\$ 131.00	%
Stewardship Committee						67%
Supplies & Accounting		\$ 58.19	\$ 356.44	\$ 2,500.00	\$ 2,143.56	14%
Office Supplies		\$ 0.00	\$ 3,046.15	\$ 3,000.00	\$ (46.15)	102%
Missions	\$ 17,250.00	\$ 5,146.50	\$ 19,178.50	\$ 20,000.00	\$ 821.50	96%
2023 Per-capita (\$44/158 Members)	\$ 2,197.50	\$ 1,734.14	\$ 6,940.56	\$ 6,952.00	\$ 11.44	100%
Deacons Fund		\$ 140.00	\$ 604.19	\$ 1,000.00	\$ 395.81	60%
Christian Education Committee						
Christian Education Supplies	\$ 700.00	\$ 107.31	\$ 2,162.80	\$ 2,500.00	\$ 1,037.20	68
Youth Training Fund			\$ 0.00	\$ 0.00	\$ 500.00	%
Nursery Supplies			\$ 0.00	\$ 44.41	\$ 100.00	55.59
Outreach			\$ 69.50	\$ 314.50	\$ 1,000.00	685.50
Committee Flowers			\$ 0.00	\$ 93.00	\$ 200.00	107.00
Giving	\$ 164,136.92					31%
Totals	\$ 187,843.42	\$ 24,573.24	\$ 223,626.26	\$ 232,988.50	\$ 9,362.24	98%
	\$ (35,782.84)					%
Thrivent Investment Income	\$ 5,338.00	Spent \$ 2,818.03			Balance	\$ 2,519.97

2024 Buget

Budget Item	2023 Budget	2024 Budget		Increase
Personnel Committee Responsibility				
Pastor Salary	\$ 59,933.05	\$ 64,727.69		\$ 4,794.64
Pastor Pension	\$ 32,450.42	\$ 33,198.38		\$ 747.96
Pastor Utilities (Manse: Gas/Electric/Culligan)	\$ 5,400.00	\$ 5,400.00		\$ 0.00
Pastor Education Fund (\$ Carryover)	\$ 2,000.00	\$ 2,000.00		\$ 0.00
Professional Expense	\$ 5,400.00	\$ 5,400.00		\$ 0.00
Social Security (Paid to Pastor)	\$ 5,825.03	\$ 6,437.17		\$ 612.14
Mileage Reimbursement (\$0.625 per Mile = 8,000 miles)	\$ 5,000.00	\$ 5,000.00		\$ 0.00
Total Pastor Package	\$ 116,008.50	\$ 122,163.24	\$ -	\$ 6,154.74
Administrative Assistant	\$ 26,460.00	\$ 32,340.00		\$ 5,880.00
Music Director Salary	\$ 3,900.00	\$ 5,100.00		\$ 1,200.00
Organist Subs (\$75/\$50)	\$ 900.00	\$ 900.00		\$ 0.00
Choir Director Salary	\$ 1,750.00	\$ -		\$ (1,750.00)
Custodian	\$ 5,900.00	\$ 7,865.00		\$ 1,965.00
Employee FICA	\$ 3,400.00	\$ 4,046.00		\$ 646.00
Worker's Comp	\$ 761.00	\$ 905.00		\$ 144.00
Pulpit Supply (Sundays @ \$150/Sunday + Mileage)	\$ 1,800.00	\$ 4,600.00		\$ 2,800.00
Total Non-Pastor Salary Package	\$ 44,871.00	\$ 55,756.00	\$ -	\$ 10,885.00
Total Personnel Committee Budget	\$ 160,879.50	\$ 177,919.24	\$ -	\$ 17,039.74
Committee Budget Responsibility				
Properties Committee				
Building/Grounds & Custodial Supplies (2023 Income \$)	\$ 5,000.00	\$ 5,000.00		\$ 0.00
Utilities (Includes Manse Telephone)	\$ 16,571.00	\$ 17,500.00		\$ 929.00
Insurance	\$ 8,886.00	\$ 9,500.00		\$ 614.00
Copier Contract	\$ 2,500.00	\$ 2,500.00		\$ 0.00
Total Properties Budget	\$ 32,957.00	\$ 34,500.00	\$ -	\$ 1,543.00
Worship Committee				
Worship Supplies	\$ 1,000.00	\$ 1,000.00		\$ 0.00
Music Supplies	\$ 400.00	\$ 900.00		\$ 500.00
Flowers	\$ 200.00	\$ 200.00		\$ 0.00
Total Worship Budget	\$ 1,600.00	\$ 2,100.00	\$ -	\$ 500.00
Stewardship Committee				
Supplies & Accounting	\$ 2,500.00	\$ 2,500.00		\$ 0.00
Office Supplies	\$ 3,000.00	\$ 3,000.00		\$ 0.00
Missions (10%)	\$ 20,000.00	\$ 20,000.00		\$ 0.00
2024 Per-capita (157 @ \$45)	\$ 6,952.00	\$ 7,065.00		\$ 113.00
Deacons Fund	\$ 1,000.00	\$ 1,000.00		\$ 0.00
Total Stewardship Budget	\$ 33,452.00	\$ 33,565.00		\$ 113.00
Christian Education Committee				
Christian Education Supplies	\$ 2,500.00	\$ 3,300.00		\$ 800.00
Youth Training Fund	\$ 500.00	\$ 600.00		\$ 100.00
Nursery Supplies	\$ 100.00	\$ 200.00		\$ 100.00
Total Christian Education Budget	\$ 3,100.00	\$ 4,100.00	\$ -	\$ 1,000.00
Outreach Committee	\$ 1,000.00	\$ -		\$ (1,000.00)
Total Individual Committee Budget	\$ 72,109.00	\$ 74,265.00	\$ -	\$ 2,156.00
Total Budget	\$ 232,988.50	\$ 252,184.24	\$ -	\$ 19,195.74
Giving	\$ 200,000.00	\$ 200,000.00		